

Project		Work Club	
Lead delivery partner		Derby City Council Adult Learning Service	
Theme	Creating Opportunities for training and employment	Priority	3
Activity	Work Club	Budget code	
Project outcomes (from SLA)			
<p>Average of 10 attendees per session 50 attendees per year Of which: 25 receive Careers Information, Advice and Guidance 40 Referred to additional employability skills/ learning activities 40 increase job search activity e.g. using Libraries 4 case studies to show the positive impact of the Club Additional evidence will include photographs, contribution to local newsletters, involvement in the Big Local Celebration events</p>			
Reporting period dates	April 2019 March - 2020	Nr and age of people benefiting from the project during the reporting period	18+
Introduction			
<p>Tell us basic information about the project and its outcomes and aims for reporting period.</p> <p>The broad aim of the Allenton Work Club is to reduce the barriers that job seekers face in gaining employment. The Work Club offers the following:</p> <ul style="list-style-type: none"> • Free access to computers, telephones and stationary • Coaching and support for individual job search • Evidence of job search activity to meet Job Centre Plus requirements for those claiming Universal Credit • Opportunity to meet other job seekers • Links to Allenton Library to enable jobseekers to use library facilities for independent job search • Referrals to Careers@Derby for on-site individual careers information advice and guidance (at no cost to Allenton Big Local) 			
Activities undertaken during reporting period			
<p>Tell us what you have done and how well things have gone. Include any issues carried over from previous report, activities carried out and any base line monitoring. Please attach photographs, quotes, good news stories etc</p>			

The following table shows the numbers achieved against the outcomes required as indicated in the Service Level Agreement. The grey shaded area includes the final quarter reporting and comments:

	1 st April 28 th June Cumulative total	1 st July 30 th Sept Cumulative total	7 th October 23 rd Dec Cumulative total	Cumulative total	Contract target April 2019– March 2020	Comments
No. of sessions held to date	9	21	33		48	
Average attendance per half day session	8	7	8		10	
Total No. of new attendees to date	20 (3 from Allenton)	28 (6 from Allenton)	37 (9 from Allenton)		25	
No. who have done job search activities	13	21	26		40	
No. who have received IAG advice from Careers@derby	5	13	21		25	
No. referred to additional employability / learning activities	4	12	21		40	
Case Studies	1	1	1	0	4	

Report

The numbers have started to rise slightly, averaging 8 per session although numbers were initially low after the summer break. We had 13 access the Job Club yesterday (6th January) with 3 new users and 1 from Allenton. During October we delivered flyers in the local area and I have been back to the Job Centre to remind the advisers of the facilities on offer.

I plan to run a focus group during the new term with an extra Information and Guidance session around effective job searching and utilisation of CV's. The users of the Job Club help each other and there is always a buzz of conversation. Being unemployed can leave you feeling isolated and low in confidence but having somewhere like the Job Club, where there is consistency and easy access to support helps job seekers regain their confidence and self-belief. These are important components when it comes to putting yourself out there looking for work.

Case Study

H was referred to the Job Club by their JC+ adviser. They had recently been assessed as fit for work and has no work experience. They also has learning difficulties and has been recently diagnosed with Fragile X syndrome. This is a genetic condition that causes a range of developmental problems including learning difficulties and cognitive impairment. They have had this condition since birth but without the diagnosis they was labelled difficult and struggled with school and self-confidence.

The shock of being moved to Universal Credit from Employment Support Allowance and coupled with the diagnosis meant that H was very upset and tearful within the Job Club. I re-booked them to come and see me on a one to one and referred them to a separate project I run, Moving On, which is a long term mentoring project with the option to complete additional E Learning employability qualifications.

As part of the IAG session we discussed other ways of building up their confidence and I referred H to Access Your Potential with Derby Adult Learning, a pre-entry course focussing on developing functional skills. H attended the assessment and started the course.

I continued to meet with them away from the Job Club initially although their confidence has now improved to the point where they will come to the Job Club to catch up. Just before Christmas we discussed further steps H could take to build up her confidence and we discussed voluntary work. They left the session and went straight to British Heart Foundation and has started volunteering there.

Their progress has been excellent and their journey started with a referral to the Job Club from the Job Centre. They continue to attend Access Your Potential as well as volunteering. H doesn't cry anymore! There is still a long way to go for H but the longest journey begins with a small step!

Timescales

Is project on track? **Yes**

If not what are you planning to do to address the issues? .

Plans for next reporting period

What are you going to do next? Extra IAG session attached to focus group initially. If there is a demand then I will run an interview skills workshop. This may be in addition to the job club, depends on feedback from the users of the job club.